## Welcome to LEAD CONFERENCE SHARE OUT 2023

The program will begin momentarily.


Cultural Access
Collaborative

## Cultural Access Collaborative

We believe arts and culture are for everyone. Our mission is to empower Illinois' cultural spaces to become more accessible to visitors with disabilities.

4 Pillars:

- Professional Development
- Accessible Equipment Loans
- Access Calendar
- Network


## Program Accessibility

- Real-Time Captioning provided by Dillon Reporting Service
- ASL Interpretation provided by First Choice Interpreting
- Q\&A for Question Submission
- Chats from hosts: Tech and Access Support


## What is LEAD?

## Leadership Exchange in Arts and Disability (LEAD ${ }^{\circledR}$ )



AccessLead.org

## Today's Speakers



Susan Friel


Ruben Carrazana


Zhen Heinemann

Tina Childress

# Radical Hospitality <br> Presented by Susan Friel (she/her/ella) 

Education \& Engagement Manager<br>Chicago Department of Cultural Affairs and Special Events



## Radical Hospitality

Embracing an Environment of Welcoming \& Belonging


## Looks like:

- Abundance / not scarcity
- Ubiquitous ASL, captioning, audio description
- Movement and Food flow
- Disability acknowledgement proclaimed
"Please be Seated" initiative -
artist designed seating MoFA, Boston


# Steps toward Radical Hospitality: 

Accessibility, Advocacy, and Advisory Group

> Reclaiming language "Neurospicy"

Being or having a "Disability Doula"


## Susan Friel (she/her/ella)

Education \& Engagement Manager
Chicago Department of Cultural Affairs and Special Events

# Networking and Representing Presented by Dr. Tina Childress (she/her/siya) 

Audiologist | Late-deafened Adult | Advocate | Communication Access Engineer tchildress@culturalaccesscollab.org



## My presentations at LEAD:

1. Access Lab: Communication Apps
2. Foundations of Access: Deaf/Hard of Hearing
3. Auracast Broadcast Audio - The Future of Assistive Listening?
4. Wrap Up: Foundations of Access

- Networking
- Expanding my repertoire as an Accessibility Asset
- \#RepresentationMatters


HOW YOU VIEW ILINOIS, IF YOURE FROM...


Short-term
secure open captioning at a local theatre production on campus
build my networks
determine stakeholders

Long-term expand CAC's reach

Equipment Loan Program in other parts of the state


## Dr. Tina Childress (she/her/siya)

Audiologist | Late-deafened Adult | Advocate | Communication Access Engineer

## Accessibility in Live Theater Presented by Ruben Carrazana (he/him/his)

Community Engagement Manager
Northlight Theatre


## Captions

- Dismantle myths
- Multiple options for communication
- Consider ALL options for captions to determine what is best for your space



## Audio Description

- Not an add-on
- Audio describer at every performance
- Expanding audio describer pool




## Ruben Carrazana (he/him/his)

Community Engagement Manager
Northlight Theatre

# The Admin of Access Presented by Zhen Heinemann (they/them) 

Director of Visitor Experience \& Public Engagement City of Chicago's Department of Cultural Affairs and Special Events


## Accessibility Audits (data \& research)

- Create a committee (with pay/incentive)
- Work with user experts
- Connect with local organizations for PWD
- Share your data
- Edit as you learn


## Training

- Training Staff: Workplace inclusion, hiring, annual front of house trainings
- Training (informing) Audience: Know Before you Go \& Visit experience / situation stories


## Workplace Inclusion

- get a workplace Access Team together
- access for audience considered (know before you go)
- access for staff (deserve what need to work)
- training is tops @ hire
-     + review those job applications


## My presentations at LEAD

1. Mobile Engagement Carts (retrofit \&/or create) a. *(w/Susan \& Bill!)
2. Affinity Groups: Cultural Access Knowledge Groups


## Zhen Heinemann (they/them)

Director of Visitor Experience \& Public Engagement City of Chicago's Department of Cultural Affairs and Special Events

## Let's hear from YOU!

## Popcorn Session!



## Bonus - ASL Salsa!



Salsa on the Boston Commons Kerry M. Thompson, Silent Rhythms, Inc.

## Open Space for Questions



## Resources


http://bit.ly/3t5U4Ne

THANK YOU FOR JOINING US!

